

Date of issue: Monday 30<sup>th</sup> November 2020

<b>MEETING</b>	<p><b>EDUCATION AND CHILDREN'S SERVICES SCRUTINY PANEL</b>          (Councillors Basra (Chair), Kelly (Vice-Chair), A Cheema, Ajaib, Begum, Qaseem, A Sandhu, Sarfraz, Vacancy )</p> <p><b><u>Education Voting Co-opted Members</u></b>          Vacancy</p> <p><b><u>Education Non-Voting Co-opted Members</u></b>          Paul Kassapian – Secondary School Representative          Fifi El Sayed – Slough Youth Parliament</p>
<b>DATE AND TIME:</b>	THURSDAY, 3RD DECEMBER, 2020 AT 6.30 PM
<b>VENUE:</b>	VIRTUAL MEETING
<b>DEMOCRATIC SERVICES OFFICER:</b> (for all enquiries)	NADIA WILLIAMS 07511 048 497

### SUPPLEMENTARY PAPERS

The following Papers and Item have been added to the agenda for the above meeting:-

- \* Item 6 was not available for publication with the rest of the agenda.
- \* Item 6 (a) is an urgent item which the Chair has agreed to include on the agenda.

### PART 1

<u>AGENDA ITEM</u>	<u>REPORT TITLE</u>	<u>PAGE</u>	<u>WARD</u>
6.	Youth Offer	1 - 14	All
6 (a).	(a) Ofsted Report on Social Care	Verbal update	All

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**SLOUGH BOROUGH COUNCIL**

**REPORT TO:** Education and Children Services Committee  
**DATE:** 3<sup>rd</sup> December 2020

**CONTACT OFFICER:** Ketan Gandhi  
**(For all Enquiries)** Associate Director, Place Regulation, 01753 875500  
 Michael Jarrett,  
 Associate Director Children and Family, 01753 476556

**WARD(S):** ALL

**PART I**  
**FOR INFORMATION****YOUTH OFFER**1. **Purpose of Report**

The purpose of this report is to provide the Education and Children Services Scrutiny Panel an overview of the work that has been conducted to refresh the Youth Offer. As part of the Youth Offer, a new Youth Centre is also being proposed.

The report provides a brief insight to the work that has already been undertaken and the work planned in the coming months to ensure the delivery of this project.

2. **Recommendation(s)/Proposed Action**

The Committee is requested to note the report and comment as appropriate on the approaches that have, and have not been mentioned, which could help deliver the outcomes of the refreshed Youth Offer.

3. **The Slough Joint Wellbeing Strategy, the JSNA and the Five Year Plan**3a. **Slough Joint Wellbeing Strategy Priorities**

The content provided within this report focuses on providing support to the work of the Slough Joint Wellbeing Strategy.

Primarily, the Youth Offer will focus on the health and wellbeing of children and young people in Slough to achieve the following priorities:

Priority One: Starting Well

- Protecting vulnerable children - the Youth Offer will focus on prevention and early intervention. It will promote a culture of self-care and personal responsibility.
- Provide support through health provisions where there are known high priority areas in Slough compared to the rest of the country, such as, obesity and oral health.

- Improving mental health and wellbeing - Mental health disorders in young people in Slough have risen by 9.6% for those aged 5- 16 year in 2015.. Mental health and wellbeing provisions will be supported by the MHST and Emotional Wellbeing Service, Council's Get Active team and other partners.
- The Youth Offer will provide opportunities for individual and community empowerment and volunteering, health promotion and on-going engagement with residents and communities

#### Priority Two: Integration

- The Youth Offer project will support young people to identify needs and encourage access to necessary support and or be signposted. All this will be available from one hub. This will enable an increase in the number of people who can manage their own care and any support needs. Targeted specialised support will also be provided (for example, provisions for young people with disabilities and or special educational needs).

#### Priority Three: Strong, Healthy and Attractive Neighbourhoods

- The Youth Offer project is a co-production approach to understand and build on the voices of young people with the aim of creating young people as the future champions for Slough. Strong collaborative working between all partners and the community will create a shared local identity and young people will be empowered with skills and opportunities in Slough.
- The Youth Offer project will focus on increasing young resident's satisfaction with their local place and improve their levels of happiness by providing services in Health and Wellbeing, Culture and Leisure, Skills and advice and specialist support.

### 3b. **Five Year Plan Outcomes**

The Youth Offer work, directly associates with the Five Year Plan and contributes to three outcomes:

- *Outcome 1: Slough children will grow up to be happy, healthy and successful*
- *Outcome 2: Our people will be healthier and manage their own care needs*
- *Outcome 3: Slough will be an attractive place where people choose to live, work and stay*

The Youth Offer will primarily focus on *Outcome 1, Slough children will grow up to be happy, healthy and successful* by supporting children and young people by providing services from an early start and *Outcome 3, Slough will be an attractive place where people choose to live, work and stay.*

By providing early intervention, identifying signs as a prevention measure and engaging with young people will mean delivering Outcome 1 but will also build on a strong Outcome 3, making Slough an attractive place where people thrive and chose to live, work, study and stay here. The Youth Offer project will work with young people to understand the provisions required to enable a smooth transition

to the delivery of *Outcome 2, Our people will be healthier and manage their own care needs* with early support and guidance.

#### 4. **Other Implications**

##### (a) Financial

Capital funding has been allocated for a proposed Youth Centre: Cabinet have allocated £5m in the 2020/21 capital budget towards the development of a Youth Centre. As the re-design and/or build of a new centre would take place starting in the 2021/22 financial year then a further review and carry-over approval will be scheduled alongside decisions about the 2021/22 budget.

The project is currently in its early stage, it formally started in August 2020 and therefore a detailed financial assessment of implications will be undertaken before budget decisions are taken in February 2021.

Revenue options to secure long term operational needs and any other financial implication that could impact this project are to be scoped as the next step within the Youth Centre work stream of this project. Current options include reallocating existing expenditure used by other council teams, realigning the voluntary sector commission (due for renewal in June 2021), and/or fundraising from the private sector and grant-makers.

Officers are considering the fundraising options, alongside colleagues at One Slough, which will involve dialogue with private sector organisations and local and national grant funders.

(b) Risk Management - There are no risks identified at this stage of the proposed action

(c) Human Rights Act and Other Legal Implications - None

(d) Equalities Impact Assessment - None

(e) Workforce - No posts have been created through the proposed actions.

#### 5. **Supporting Information**

##### 5.1 **The Youth Offer:**

5.2 The existing Slough Youth Offer has been active for a number of years, and a refresh was initially planned early 2020. Due to COVID-19 working on the revised offer had to be postponed until this autumn. The project is now being resumed and will be looking at the current youth offer and the opportunities for a new Youth Centre facility to run a multi-agency Slough offer. This project has been presented to the Children and Young People's Partnership Board and to Lead Members, and initial thinking is widely supported.

5.3 The main objectives of this project are;

- Design a Youth Offer that meets the needs of young people from 2021 onwards

- Develop a new youth centre that will enable this refreshed Youth Offer to be delivered
- Ensure that the Youth Offer is an integral part of the Councils localities agenda incorporating local youth provision.
- Agree an implementation plan that will see the new centre in place and the new Youth Offer in delivery during 2021/22

5.4 The Youth Offer Steering Group is led by Josie Wragg, Chief Executive and is currently co-sponsored by Ketan Gandhi, Associate Director for Place Regulation and Michael Jarrett, Associate Director for Children and Families. The new Associate Director for Community will also share responsibility to the delivery of this project when appointed.

5.5 The working group also includes colleagues from the Strategy and Performance service, as well as representatives from Youth Engagement Slough through Rob Deeks (Aik Saath) and Dom Unsworth (Resource Production).

5.6 This project will engage with all stakeholders including Members, internal senior officials, Youth Services, Early Help, Voluntary and Community Sector partners and others. This project will be consulted on a multi-agency approach. More importantly, the Youth Offer will be a co-production project with local young people.

5.7 All stakeholders will oversee the delivery of this project and its longevity but the voices of young people will shape the services offered. Young people will be consistently engaged with to help build an offer they can thrive from in Slough.

## 5.8 Youth Centre

5.9 The Youth Offer Steering Group have coordinated discussions that have developed initial thinking on the principles, values, activities, and operating approach of the proposed new youth centre. Initial thinking is as follows:

### 5.10 Audience:

- Will be a hub for young people aged 10-21 years old (with flexibility at either end of the age range to enable a focus on key transition periods in children and young people's lives).
- Open access to all young people living, studying and working in Slough
- Specialised services to meet the needs of specific cohorts

### 5.11 Themes:

- Skills- Developing and upskilling young people for employment
- Safety – A place where young people can feel safe and confide in trusted adults
- Innovation- Young people can be creative and be inspired
- Media and Technology- act as hub for new industries
- Celebrate diversity and inclusion – promote wider community cohesion

### 5.12 Centre:

- Various activities and support to be offered
- A coordinated approach with multi-agency services

- Ensure young people's participation from the start of design and post completion
- Considering co-locating with partners
- Location wise, popular choice is the town centre due to accessibility for both partners and young people
- Build on existing youth service offer especially utilising the localities agenda to ensure the youth offer provides local and centralised services

#### 5.13 **Connecting this up:**

- The centre would enable delivery of Early Help services and outcomes, and the Voluntary and Community Sector youth offer commission (currently provided by the YES Consortium)
- It would link its offer to the activities being delivered through new Localities Hubs and other existing facilities across the Borough
- It would leverage existing collaborations in culture and performing arts
- It would act as a focal point for new collaborations with the private sector, including opportunities to bring in funding and in-kind support through sponsorship and skills sharing
- It would be a visible space that young people can be proud of that sits amongst the wider town centre regeneration
- It would complement Slough's strong leisure offer

#### 5.14 **Timeline:**

- Children and Young People's Partnership Board (23/10/20) - Complete
- The Wellbeing Board (17/11/20) - Complete
- Lead Members and Directors (2/11/20) - Complete
- Education and Children Services Scrutiny (3/12/20)
- CMT – December
- Lead Members & Directors – January
- Cabinet - February
- A capital expenditure business case will be submitted in January to the Capital Monitoring Board and will identify the resources needed to run the facility, including revenue costs.

### 6. **Comments of Other Committees**

The Youth Offer was presented at the Children and Young People's Partnership Board on 23/10/20, and was shared with the Wellbeing Board on 17/11/20 as a general update. Content in this paper, and an accompanying presentation, updates the ECS Committee on the steer received from those forums.

### 7. **Conclusion**

The Youth Offer already enhances the lives of young people living, working, or studying in Slough. The refreshed Youth Offer from 2021 onwards will ensure this continues to be the case over the next five years. A proposed new youth centre will be a place young people can enjoy and thrive., This report provides the current status of this project and with senior officials supporting the Youth Offer, it a fast paced project with clear delivery objectives.

The project will provide a renewed sense of ownership to young people and ensure their voices are heard and they are involved in local decision-making especially when it affects them as residents, workers, or students in Slough.

If Members have suggestions or experiences that can help facilitate shaping and delivering this project these are welcomed.

8. **Appendices Attached**

A new Youth Offer and Youth Centre for Slough, presentation

9. **Background Papers**

None



# A new Youth Offer and Youth Centre for Slough

*Education and Children Services Scrutiny  
3<sup>rd</sup> December 2020*

# Progress

Since the last working group met on the 2<sup>nd</sup> October the project has started to form with more deliverable actions:

- Briefed the Children and Young People's Partnership Board and held follow-up conversations with partners
- Understood the political perspective through a discussion at Lead Members as well as 121s with Cllr Swindlehurst and Cllr Carter
- Started discussions with the Place team on the design and build of the proposed new youth centre
- Undertaken research into youth centre models run in other local areas
- Reviewed new insight from the 2040 Vision engagement project as well as from Youth Service and Early Help colleagues
- Engaged young people on what they think about the current Youth Offer, through Aik Saath

# The views of Lead Members

- **Target audience**
  - 10-21 year olds
  - Open access but targeted offers to meet needs of specific cohorts
  - Accessible from all parts of the Borough
- **Focus on the key issues in Slough now and predicted over the next 5-10 years**
  - Developing skills to get young people into employment
  - A place that is safe and where young people can be inspired
  - A hub for new media and other creative industries
  - Celebrate diversity and inclusion
- **Links that must be made**
  - Youth-informed throughout, including decisions on design and build
  - To localities offer and the new Hubs
  - To other facilities promoting culture, arts, leisure
  - Connect to Early Help Hub services and youth services
  - To private sector and other public sector agencies as part of economic recovery

Clear aim to sign-off on a new Youth Offer and Youth Centre by the end of this financial year, with design/build taking place in 2021/22

# Upcoming milestones and key decisions

## Milestones

- **December/January.** Align to ECS T&F Group looking at apprenticeships and skills and Joint Cabinet-Scrutiny T&F Group looking at economy, skills and the impact of Covid-19
- **4<sup>th</sup> or 5<sup>th</sup> January.** Options papers requested at Lead Members (& Directors?)
  - which requires - 18<sup>th</sup> December, draft paper to CMT to begin the review
- **February.** Cabinet approval including budget implications
- **March.** Final implementation planning ready for project launch in April 2021

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## Key decisions still to take

- Set the vision, aims and new outcome areas for the new Youth Offer
- Decide on a location of the new youth centre
- Approve the design and/or build plan of the new youth centre
- Identify and secure the revenue budget for the required period
- Finalise the capital budget available for design and/or build

# A clear picture is emerging for our Youth Centre

<i>Where</i>	Town Centre
<i>Who</i>	10-21 Residents from all parts of the Borough
<i>Why</i>	Inspiration Skills Safety
<i>Services</i>	Youth services Early Help Skills and employment
<i>Set-up</i>	Youth-led Inclusive Accessible
<i>Collaboration</i>	Localities Hubs Leisure and Cultural Offer Inclusive Growth

# The centre will accelerate our new Youth Offer

## *Our drivers of change...*

Shift to digital engagement

Competitive job market

Long periods with reduced social connection

Town centre regeneration

Slough Recovery plan

2040 Vision

Poor mental health and wellbeing

Heightened risks to young people's safety

Youth Offer  
2021-2026

## *Our core outcome areas...*

Skills & Employment

Youth Voice

Places to go, things to do, someone to talk to

Education

Prevention, Early Help, Safety & Safeguarding

Health & Wellbeing

Information Advice & Guidance

# Priorities

To ensure the Youth Centre is accessible to all. Prioritise Town Centre as the location

Provide services to all 10-21 year olds residing in the Borough but also guiding those outside this cohort to suitable provisions

Ensure young people feel safe, inspired, and have all the support to self-develop themselves

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Young people to lead the Youth Offer and help shape the voices of young people

To ensure services are offered from a centralised Youth Centre and /or the locality hubs

To co-produce with young people

To enhance our existing offers like leisure and culture

To work closely with our voluntary sector, partners and young residents

To provide services as a minimum in Youth Services, Early Help, and Skills and Employment

# Our current Youth Offer will need to evolve

<p><b><i>Voluntary sector</i></b></p> <ul style="list-style-type: none"> <li>• Youth participation and voice</li> <li>• Leadership on a cultural offer for young people</li> <li>• Collaborations delivering across the Borough</li> <li>• Communications work e.g. knife crime counter narrative</li> </ul>	<p><b><i>Health and Wellbeing</i></b></p> <ul style="list-style-type: none"> <li>• Emotional and mental health first aid programme</li> <li>• MHST and Emotional Wellbeing Service</li> <li>• Sports and Physical activity programmes run by the Council's Get Active team</li> </ul>	<p><b><i>Culture and Leisure</i></b></p> <ul style="list-style-type: none"> <li>• Leisure offer by Everyone Active (Salt Hill Activity Centre; Ice Rink; Langley Leisure Centre and The Centre)</li> <li>• Cultural Arts offer through the Curve, Home Slough and Slough Music Service</li> </ul>
<p><b><i>Skills and advice</i></b></p> <ul style="list-style-type: none"> <li>• Residential based outdoor education opportunities</li> <li>• Life Skills Programme aimed at our young people in care</li> <li>• Careers Information, Advice &amp; Guidance for young people who are or at risk of being NEET</li> </ul>	<p><b><i>Targeted Support</i></b></p> <ul style="list-style-type: none"> <li>• Early Help &amp; Prevention Service</li> <li>• SCST Youth Offending Team</li> <li>• Provision for young people with disabilities and or special educational needs</li> <li>• Young Carers programme</li> <li>• Engage – tackling exploitation</li> </ul>	<p><i>The Offer is currently focused mainly on young people aged 10-18, with targeted support is also available for younger children, young adults (18-25), and families</i></p>



# We are making progress against our timeline

Action	Timescale	Status
Provide an update to the CYP Partnership Board	23 <sup>rd</sup> Oct 20	Complete
Lead Members Briefing	2 <sup>nd</sup> Nov 20	Complete
Workshop with Youth Services	Nov/Dec	To be arranged
Project steering group	18 <sup>th</sup> Nov 20	Complete
Update Education and Children Services Scrutiny Committee	3 <sup>rd</sup> Dec 20	Complete
Youth Offer Document Draft	18 <sup>th</sup> Dec 20	
Youth Centre Business Case Draft	18 <sup>th</sup> Dec 20	
Lead Members and Directors	5 <sup>th</sup> Jan 20	
Send Capital Monitoring Group Report	20 <sup>th</sup> Jan 21	
Capital Monitoring Group Meeting	27 <sup>th</sup> Jan 21	
Budget sign off at Cabinet	February	

# Proposed next steps

## Next steps for November and December

- Draft paper for ECS and facilitate discussion – Michael and Ketan to attend
- Draft the Youth Offer paper ready for first review at CMT in December
- Identify potential locations for the youth centre and appraise options
- Draft the Youth Centre business case, including costing the required revenue budget, for first review at CMT in December

# Appendix

## *Youth Centre Models*

# Learning from other areas: a summary

Involving young people from all backgrounds throughout the process. Starting from the design initiation stage to completion

Need to have a strong social media presence and cater to young people

The Youth Centre can be made accessible to all young people working, living and studying in Slough

Facility can be part of a wider complex that can contribute to revenue strategy e.g. residential, commercial lettings

Joining up community work and the Youth Centre is critical to success

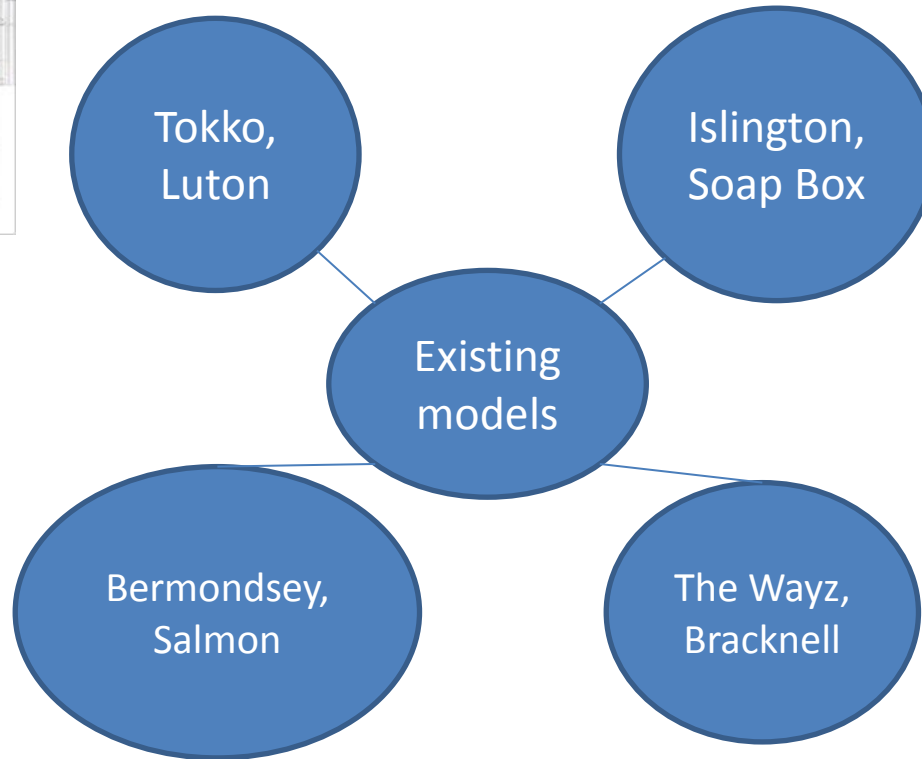
Heavy emphasis and focus on digital innovation (podcasts, design and technology)

The centre needs it's own strong brand, which connects young people to the wider offer

Including programmes from within the Qualifications & Credit Framework

Design of centre and timetable are critical to driving inclusivity

# Existing Youth Centre Models



# Tokko, Luton – Youth-led approach

- Supports young people aged 13-19 (up to 24 with disabilities)
- Tokko Youth Board - Approx 10 young people aged 13-19
- **3 themes:** *Advance in life, Feel safe, Bring reality to young people's imaginative ideas*
- Represent the youth voice 2 youth board members sit on the Independent Board (the overall decision making body of Tokko).
- Project Timetable: Bi-weekly meetings and missions throughout the year.

## Page 20 Youth Board achievements:

- ✓ Involvement in the **initial bid** and **build** of Tokko
- ✓ Choosing the **architect** and **location** of the building
- ✓ Deciding the **final fixtures** and **fittings**
- ✓ **Fundraising** and **community support**
- ✓ Future involvement; creating **holiday activities**, support and create **charity events**, work with stakeholders to **build on Tokko's work**, work with young people and partners to build on **social** and **employability skills**.



# Tokko, Luton – The offer

Young Mums  
Programme

Young Fathers Project

Work experience at  
Tokko

InterLuton Interact

TokkoTotz

Disability Project

Care Leavers  
Information Panel

General Drop-in  
Evening youth  
activities

Tokko Young People's  
Counselling

# Soap Box, Islington - Overview



- Funded by LB Islington
- Managed by Dragon Hall Trust.
- Supports young people aged 13 upwards who live, work and/or study in Islington
- Young people plan and produce a monthly performance evening that covers music, bands, spoken word, comedy, poetry, dance and any other performance medium that they are interested in.
- Evenings of activities for autistic young people, people with learning disabilities and care leavers with dedicated support staff.
- Technological and business professionals , experts and other volunteers help guide and advise young people on technological career options.
- Chill out space, free Wi-Fi, computers to use and staff for advice or help or a chat.
- Signpost specialist support



# Soap Box, Islington – The offer

Free courses in music production using Logic and Ableton, radio production, digital skills

Music, dance, tech, creative arts

Summerversity- Podcast, games design, music production

Holiday daytime activities

General Drop-in  
4pm- 8pm

Weekend trips and events

# Soap Box, Islington – Strong brand

**SOAP** Box Presents ...

## HEALTH AND SOCIAL CARE CONFERENCE

12/11/20

Receive tips from Professionals in Healthcare  
Special Guest on the panel- Head of Blended Learning and Digital Literacy Lead at Health Education England.  
Tips on how to get a job in Healthcare.  
How to look after your wellbeing during the current pandemic  
Q&A - An opportunity for young people to engage with professionals.

Must be 13-25 to attend!  
Conference will take place online via Zoom on THURSDAY 12th NOV  
Registration @4:45pm for a 5pm start  
For more details please email [eugenia@dragonhall.org.uk](mailto:eugenia@dragonhall.org.uk)

ISLINGTON DRAGON HALL

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## B.G.C.H. Black Girl Community Hub

BGCCH is a Hip Hop and Crime music project aimed at young black women aged 16-25. Over 12 weeks, you will work with industry professionals to produce, record and distribute a music E.P. and an audio podcast.

And through this, you will have a safe space to work with other black young women to explore, discuss and learn about important and current issues, such as race, gender, equality and identity.

For more information, please contact Genia via [eugenia@dragonhall.org.uk](mailto:eugenia@dragonhall.org.uk)  
Introductory Session: October 12th @ 5:30pm  
Project Start: October 19th  
Days & Times: Mondays 5:30 - 7:30pm / Thursdays 5:30 - 7:30pm

ISLINGTON UNIVERSITY OF EAST LONDON EQUITY COLLECTIVE SOAP Box DRAGON HALL ISLINGTON

SOAPBOX PRESENTS

## 'DROPPING SCIENCE' WITH DJ SHORTY

A SERIES OF TALKS DISCUSSING PHYSICS, ASTRONOMY AND THE SCIENTIFIC METHOD

EVERY FRIDAY 1-2PM

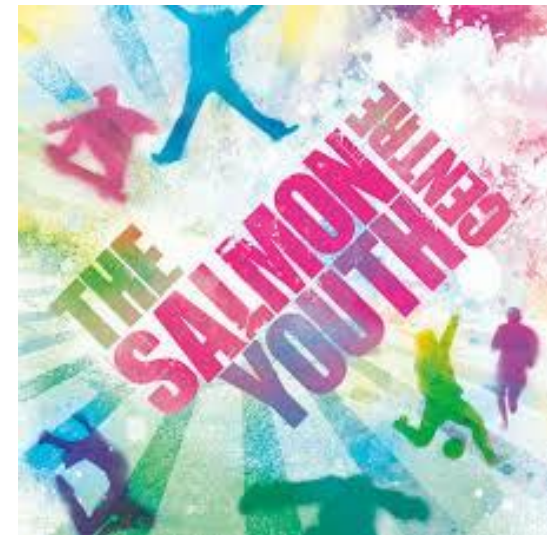
SOAP Box

# The Salmon, Bermondsey - Overview

- Provide support to about 500 children a week- Inner City London
- Supports children and young people aged 6-25
- A Christian youth centre- exploring Christian faith in all their work specifically Salmon Sundays and residential trips to summer camps like Limitless
- **3 positive themes (transition to adulthood):** *Health & Wellbeing, Education & Work, Community Engagement*

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Focus on:

- Young people in care or leaving care.
- Young ex-offenders leaving prison.
- Young carers looking after a parent.
- Young people facing abuse at home.
- Young people at risk of homelessness or offending.
- Disabled young people.



# The Salmon, Bermondsey – The offer

Apprenticeship Schemes  
(also AQAs, FA Level One, Duke of Edinburgh, practical music training, rock-climbing)

Speaking & Listening  
Manual- 'Let's Talk About' (radio shows)

Mentoring (crime, education/employment/training, faith, health)

Disability Club- 'Mixables'  
(12-18) Residentials, trips and mentoring

Disability Club- 'Mixers'  
(19-25) residentials, trips and mentoring

# The Wayz, Bracknell - Overview

- Reaching out to young people in inner city London over the last 100 years
- **3 positive themes (transition to adulthood):** *Health & Wellbeing, Education & Work, Community Engagement*
- Focus work on those areas most challenged to engage.
- Providing youth services for over 80 years
- Berkshire Youth sits on the key local decision-making groups; including the Bracknell Town Regeneration ASB group, Bracknell Against Crime group, Local Safeguarding Children's Board Communications and Community Engagement Group, Sexual Exploitation Missing and At Risk Committee and the Early Intervention Hub
- Bi-weekly meetings with local police at ward level.
- Part of fundraising efforts → BY run the 501 Club, members pay £12 pa for one number, money is split between the prize funds and hel projects/programmes run by BY



# The Wayz, Bracknell – The offer

SPLAT Sports, Leisure  
and Activities Team

The Zone- transition  
from childhood to  
adolescence

Leadership Academy-  
qualification sits on  
the Qualifications &  
Credit Framework

On the streets-  
engagement work

Training